

HEALTH AND SAFETY POLICY STATEMENT

It is the intention of the A G Group (Complete Property Solutions) to provide so far as is reasonably practicable, a safe and healthy environment in accordance with Health and Safety at Work Act 1974 the Management of Health and Safety at Work Regulations 1999 and all other associated legislation which remains effective and relevant.

A G Group regards the promotion of health and safety as a key element in operating a successful business. In order that this policy can be effective, the maintenance of high standards in health and safety will be a mutual objective for employees all levels.

A G Group recognises that it has a responsibility to ensure that the health and safety and welfare of its staff is protected whilst carrying out work for A G Group both on its own premises and at any other site.

A G Group recognises that it has a responsibility to secure the health and safety and welfare of any person visiting or carrying out works on its own premises or any other premises under its control.

RESPONSIBILITIES

The Company

In order to ensure that these objectives are met A G Group will:

- . comply with relevant health and safety legislation.
- . take appropriate steps to prevent accidents or injury.
- . provide appropriate and comprehensive procedures and guidelines.
- . provide safe and healthy places of work and equipment.
- . ensure that employees receive any necessary instruction, information, training and supervision to enable them to carry out their respective duties safely.
- . appoint competent persons to ensure that the aims of the policy are met.
- . protect the health and safety of other persons who may be affected by our business activities.
- . introduce suitable arrangements to allow for communication and discussion on health and safety matters.
- . regularly review and where necessary update this policy and any relevant health and safety procedures.
- . endeavour to make continual improvements in health and safety performance including working with clients and suppliers to develop safer working conditions where appropriate.

Employees

Employees must recognise that they have all important part to play in the success of this policy, by

- . taking reasonable care of themselves, their colleagues, visitors and members of the public.
- . complying with all A G Group procedures and guidelines.
- . only carrying out activities for which they have been trained to undertake.
- . never interfering with damaging or misusing any equipment, safety device, material or facilities provided for those activities.

- . co-operating with A G Group in all aspects of health and safety and helping to develop safer working premises.
- . ensuring that any health and safety hazards are promptly reported to their manager.
- . ensuring that all accidents are properly reported in line with the A G Group procedure.

Suppliers

Continued improvements in health and safety performance can only be achieved if suppliers of services to A G Group are complying to adopting similarly high standards in particular by:

- . complying with all relevant health and safety legislation.
- . abiding by the A G Group health, safety environment rules for contractors and any other local conditions.
- . taking reasonable care of the health and safety of their employees and any other person affected by their activities.
- . carrying out their activities in a safe manner and ensuring that any equipment used is suitable and maintained condition.
- . co-operating fully with the nominated A G Group representatives and helping to develop safer working practices.
- promptly reporting all accidents to the A G Group representative.